

**International Union,
Security ★ Police ★ Fire
Professionals of America (SPFPA)**

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DAVID L. HICKEY
INTERNATIONAL PRESIDENT

DWIGHT E. DULEY
INTERNATIONAL SECRETARY-TREASURER

Next Day Delivery
Return Receipt Requested

November 21, 2011

Lawrence Richman, CEO
Transit Systems Security
1260 Morena Blvd, Suite 200
San Diego, CA 92110

Laurence Richman, CEO
Heritage Security Services
1260 Morena Blvd, Suite 200
San Diego, CA 92110

William Burke, Director
Transit Systems Security
Metropolitan Transit Systems
1255 Imperial Avenue
San Diego, CA 92101

Dear Sirs:

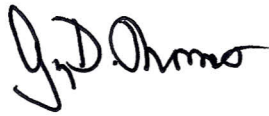
The Union previously proposed seven dates for negotiations. You have not responded to our demand to meet on any of those proposed dates. So there is no misunderstanding, the Union is prepared to meet for the purpose of bargaining at any appropriate location. Please provide dates that you are available and the Union will be there.

Your immediate response is anticipated.

My contact information is as follows:

Guy D. Thomas
Director at Large
P.O. Box 1412
Plainfield, IL 60544
(815) 546-8951 Cell Phone
(815) 439-7823 Fax
gsmgmt@yahoo.com

Very truly yours,

A handwritten signature in black ink that reads "Guy D. Thomas". The signature is written in a cursive style with a large initial "G" and "D".

Guy D. Thomas