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RETIRED

RACHEL N. HELTON
OF COUNSEL

November 17, 2011

**Advance Copy via e-mail to:
Steven.Sorensen@nlrb.gov**

Steven J. Sorensen, Resident Officer
National Labor Relations Board - Region 21
555 W Beech Street – Suite 418
San Diego, CA 92101-2939

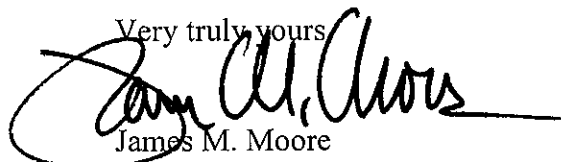
**RE: Transit Systems Security
Case 21-CA-068651**

Dear Mr. Sorensen:

Please find the International Union, Security, Police and Fire Professionals of America (SPFPA) and its Local Union No. 245's first amended charge against Heritage Security Services, its affiliate, Transit Systems Security, and Metropolitan Transit Systems. This amendment identifies Heritage Security Services as an additional joint employer in this case.

Attached to this transmittal letter are print outs from the websites of Heritage Security Services and Transit Security Systems showing that Heritage Security Services is clearly either the parent company of Transit, or is a joint employer. As my partner Gordon Gregory explained in his correspondence accompanying the original charge you should contact Michael Hough directly for assistance in your investigation.

I certify that a copy of the first amended charge was sent to the Employers' address found within the charge by first class mail.

Very truly yours

James M. Moore

Enclosure
JMM/mtt
cc:

D. Hickey
D. Eagle
S. Maritas
M. Hough
G. Gregory
S. Brooks

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER
FIRST AMENDED**DO NOT WRITE IN THIS SPACE**Case
21-CA-068651

Date Filed

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Heritage Security Services, Transit Systems Security and Metropolitan Transit Systems, 1255 Imperial Avenue, San Diego CA 92101[619-231-1466]		b. Tel. No.
d. Address (Street, city, state, and ZIP code) 1260 Moreno Blvd. - Suite 200 San Diego, CA 92110 Transit and Heritage have the same address		c. Cell No.
e. Employer Representative Heritage - Star Brown (619) 275-7000 Transit - Larry Richman (619) 275-7000 or (619) 595-4970		f. Fax No.
i. Type of Establishment (factory, mine, wholesaler, etc.) Security Agency		g. e-Mail
j. Identify principal product or service Security		h. Number of workers employed 200
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about November 1, 2011, and continuing to date, Metropolitan Transit Systems, by its Manager, Frank Amezuca, acting as an agent of Transit Systems Security, an affiliate of Heritage Security Services, has interfered with, restrained and coerced employees in violation of the rights guaranteed in Section 7 of the Act as follows:

(1) By video taping and photographing employees engaged in the protected concerted activity of informational picketing and handbilling for the purpose of retaliating against them; (2) By changing employees posts and shifts in retaliation for their engaging in protected concerted activity; (3) By interrogating employees regarding their union affiliation and activity; (4) By threatening to cause Transit Systems Security to terminate employees who engage in protected concerted activity.

Section 10(j) relief is requested.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)


International Union, Security, Police and Fire Professionals of America (SPFPA) and its Local Union No. 245

4a. Address (Street and number, city, state, and ZIP code) 25510 Kelly Road Roseville, MI 48068	4b. Tel. No. 586-772-7250
	4c. Cell No.
	4d. Fax No. 586-772-9644
	4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Same as item 3.	

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By


(signature of representative of person making charge)

James M. Moore, Attorney

(Print/type name and title or office, if any)

Address 65 Cadillac Square, Suite 3727, Detroit MI 48226

11-17-11

(date)

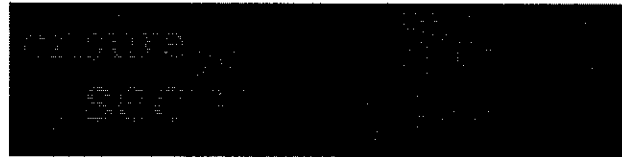
Tel. No. 313-964-5600

Office, if any, Cell No.

Fax No. 313-964-2125

e-Mail
jim@unionlaw.net**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



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TRANSPORTATION FACILITIES



Heritage Security Services has extensive experience with transportation facilities including rail, aviation and maritime security. We provide both armed and unarmed guard services to manage and augment security and are authorized to write fare collection citations.

Rail

Transit Security Systems (TSS), an affiliate of Heritage Security, is proud to have served the San Diego Metropolitan District Trolley System for the past 29 years. In 2009 we were recognized as part of the team earning Outstanding Public Transportation Transit System as awarded by the American Public Transportation Association.



TSS is also proud to provide the private security for San Diego's North County Transit District Sprinter rail system. In both cases, CyCOP technology clearly differentiates TSS from other rail transit security providers. Learn more about how CyCOP® can Ensure You're Secure®.

Maritime

Heritage Security Services serves all of the cruise ship terminal private security responsibilities for the Port of San Diego. Several hundred of our security guards carry Transportation Worker Identification Credential TM (TWIC) cards; this pool of trained staff allows us to handle rapid influxes in work schedules as needed.

We can deploy metal detectors and handle several other TWIC, mobile escort and maritime responsibilities. Whether your needs call for uniformed or non-uniformed guards, we are prepared to perform so that you can feel secure even when your back is turned. Contact our sales team for a full list of references.

Service Areas: San Diego, North County, Orange County, Inland Empire, Palm Springs, Los Angeles

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TRANSIT SECURITY



We have 30 years of experience in rail and bus security. Our team understands how to manage the atmosphere of your transit system. We offer both armed and unarmed, uniformed security officers who are trained to handle the unique challenges that arise in these environments. Our officers are required to complete psychological testing along with real life testing for situational skills. We have extensive experience in passenger management, incident resolution, and fare violations.

We provide a security presence that is highly visible and highly trained, but approachable. We act as ambassadors for first-time riders who may be intimidated by their initiation to the transit process. We also know how to manage with a firm hand those long-term riders who may want to take advantage of the system. Most importantly we vigilantly care for the safety of riders and transit employees alike.

Security for transit systems often requires equipment beyond that which standing guards require. We are accustomed to providing metal detectors, specialty vehicles like Segways, T3s and golf carts, and bulletproof vests as environments dictate. Many of our guards have passed the certification necessary to earn the Transit Worker Identification Credentials (TWIC cards) as required by the Department of Homeland Security.

We are proud to have San Diego's Metropolitan Transit System and North County Transit District Sprinter lines as current clients.

Transit Security Systems is an affiliate of Heritage Security Services.

>> [CLICK HERE](#) >> to request a quote or more information about our services.

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Our certified training can help you develop to your full potential. Join us and work with the best.

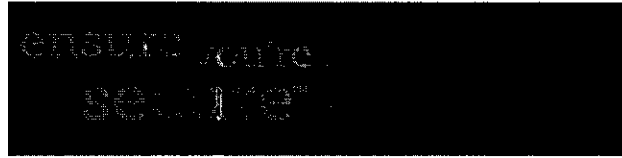
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INDUSTRY LINKS

CONTACT US



JIM CRAIG

San Diego Office and Headquarters
 1260 Morena Boulevard, Suite 200
 San Diego, CA 92110
 (619) 275-7000
 Sales: Jim Craig
 Operations: Star Brown
 (see map)



LISA WEISS

San Diego North County Office
 1030 La Bonita Drive, Suite 301
 San Marcos, CA 92078
 (760) 439-6000
 Sales: Lisa Weiss
 Operations: Mark Gonshak
 (see map)



CHARLES DENNEY

Orange County Office
 202 W. Lincoln Avenue, Suite J
 Orange, CA 92865
 (714) 602-9951
 Sales: Charles Denney
 Operations: Kent Hazlett
 (see map)



GEORGE LEE

Inland Empire Office
 41743 Enterprise Circle North, #209
 Temecula, CA 92590
 (951) 296-6189
 Sales: George Lee
 Operations: George Lee
 (see map)



NANCY LUCKRITZ

Coachella Valley Office
 35400 Bob Hope Drive, #107
 Rancho Mirage, CA 92270
 (760) 832-8520
 Sales: Nancy Luckritz
 Operations: Christine Powell
 (see map)



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Transit Systems Security has earned an unsurpassed reputation for excellence in the transit security services industry.

About Us:

Transit Systems Security began operation as a licensed security service on August 1, 1980, and was incorporated on March 27, 1981. The company is wholly owned and operated by Lawrence Richman, President and founder.

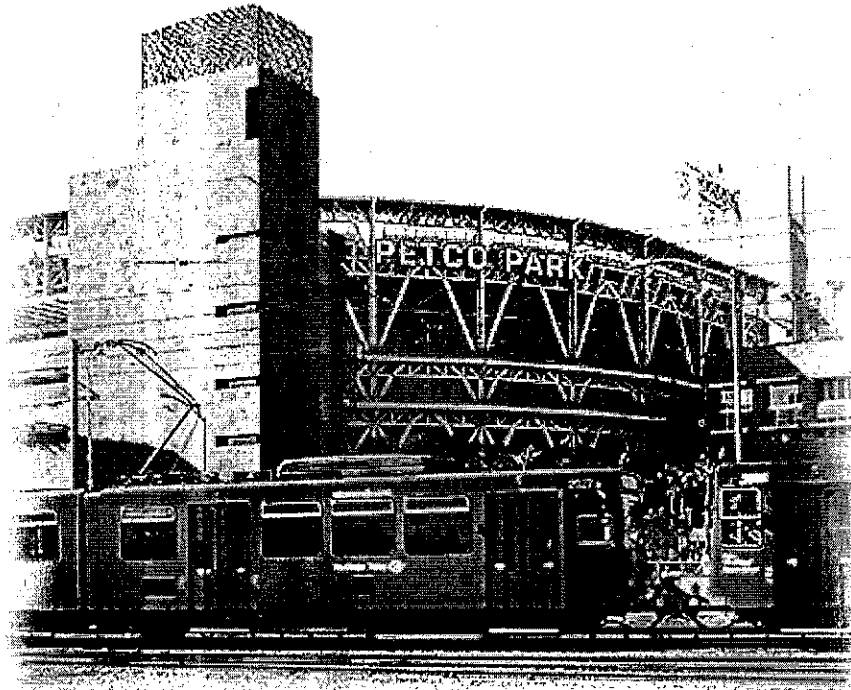
Standards:

Officers are recruited on the basis of customer relation skills, appearance, experience and background. All officer candidates undergo extensive background checks including past employers, military records and criminal records checks. Each candidate is screened for attitude toward drug use, theft and dishonesty. Preferred recruiting sources include security training schools, military service, personal referrals and law enforcement agencies.

Competitive Pricing:

Customized Costing,
Excellent Compensation,
Competitive Benefits.

Transit Systems Security



Transit Systems Security is the leader in providing transit security services. We have more than 20 years of experience in providing assistance to the traveling public by targeting criminal activity and by maintaining a safe and secure environment

through our transit enforcement effort for both rail and bus transit systems. We currently provide transit security services for San Diego Trolley, Inc., San Diego Transit Corporation, North San Diego Country Transit District, and San Diego Northern Railway.



Our many years of experience in providing security and law

enforcement related services in the public transit environment has enabled us to develop transit-specific operating instructions and training programs for our security personnel. This ensures the deployment of competent security personnel who are able to effectively and safely assist transit patrons in an variety of operating conditions in both the rail and bus system environments.

To contact Transit Systems Security by email, simply click on one of the hyperlinks below. If you do not use a default mail program such as Outlook, simply copy and paste or type the email address you wish to write to into your mail program.

LEADER IN TRANSIT SECURITY SERVICES

TRANSIT SYSTEMS SECURITY

1260 Morena Blvd Suite #200

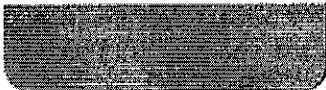
San Diego, CA 92110

Phone (619) 595-4970

Fax (619) 231-8445

Employment: jobs@TransitSystemsSecurity.com

Webmaster: D. Adams webmaster@TransitSystemsSecurity.com



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