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November 9, 2011

Email & Mail

Steven J. Sorensen, Resident Officer
National Labor Relations Board - Region 21
555 W Beech Street – Suite 418
San Diego, CA 92101-2939

**RE: Transit Systems Security
Case 21-CA-066878**

Dear Mr. Sorensen:

In follow up to your e-mail of November 1, 2011, requesting additional information to assist the Region in investigating the amended charges, this letter is submitted to clarify the events at issue and the witnesses who should be contacted.

On October 28, 2011, the Union filed an amended charge against the Employer. The amended charge contains three additional charges, one of which was responded to in the letter sent on October 24, 2011. However, two of the amended charges remain: these are (1) on or about October 25, 2011, and continuing to date, the Employer by its officers, agents and representatives, has engaged in illegal surveillance of employees protected concerted activity; and (2) on or about October 26, 2011, at a labor/management meeting the Employer, by its agent, threatened a union official with serious physical harm.

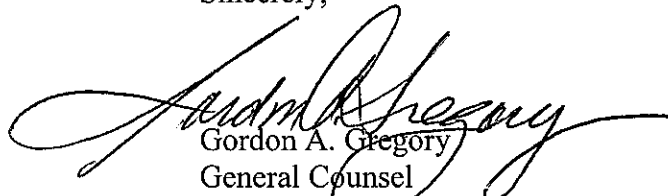
As you know, on November 3, 2011, Mike Hough, a District Director of the SPFPA, provided a witness affidavit. He provided information of illegal surveillance by MTS personnel beginning on October 27, 2011. Hough or Steve Maritas, SPFPA Organizing Director may have additional information regarding the illegal surveillance that has occurred. Additionally, Hough detailed an incident on October 26, 2011, where a verbal altercation occurred between Steve Maritas and Captain Darrell Jackson, the Employer's Human Resource Director. After requesting Union representatives to leave, Captain Jackson confronted Maritas outside of Heritage's building and threatened to choke him "out." These actions and threats are clear violations of the Act.

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The Union's principal witnesses are Mike Hough and Steve Maritas. Please contact Mike Hough at (858) 886-6655, and Steve Maritas at (646) 567-6454 directly to schedule witness statements. Also, please provide the witnesses with a copy of their respective affidavits. I waive the right to be present.

Thank you for your assistance.

Sincerely,



Gordon A. Gregory
General Counsel
International Union, SPFPA

GAG/pmg
cc: D. Hickey
D. Eagle
M. Hough
S. Maritas