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November 8, 2011

Steven J. Sorensen, Resident Officer
National Labor Relations Board – Region 21
888 South Figueroa Street – 9th Floor
Los Angeles, CA 90017

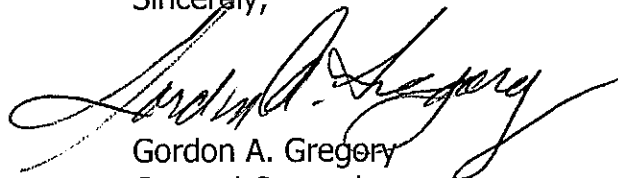
**RE: Transit Systems Security and Metropolitan Transit System
Case No. 21-CA-_____**

Dear Mr. Sorensen:

I enclose an original Charge for filing in the above matter. A copy has been immediately served on Transit Systems Security and its Agent, Metropolitan Transit System.

Please enter my appearance as counsel for the Charging Party.

Sincerely,



Gordon A. Gregory
General Counsel
International Union, SPFPA

GAG/pmg

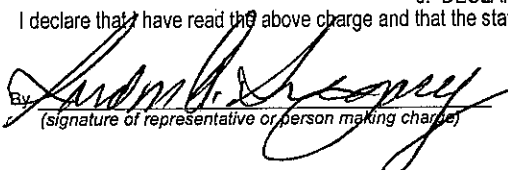
Enc.

cc: L. Richman
F. Amezcua
D. Hickey
D. Eagle
S. Maritas
M. Hough

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|------------|
| Case | Date Filed |

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| | |
|--|---|
| 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT | |
| a. Name of Employer Transit Systems Security | Metropolitan Transit System 1255 Imperial Avenue San Diego, CA 92101 619-231-1466 |
| b. Tel. No. 619-775-7000 | c. Cell No. |
| d. Address (Street, city, state, and ZIP code) 1260 Moreno Blvd. - Suite 200 San Diego, CA 92110 | e. Employer Representative Larry Richman |
| f. Fax No. | g. e-Mail |
| i. Type of Establishment (factory, mine, wholesaler, etc.) Security Agency | j. Identify principal product or service Security |
| k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about November 1, 2011, and continuing to date, Metropolitan Transit Systems, by its Manager, Frank Amezcua, acting as an agent of Transit Systems Security, has interfered with, restrained and coerced employees in violation of the rights guaranteed in Section 7 of the Act as follows: 1) By video taping and photographing employees engaged in the protected concerted activity of informational picketing and handbilling for the purpose of retaliating against them; 2) By changing employee posts and shifts in retaliation for their engaging in protected concerted activity; 3) By interrogating employees regarding their union affiliation and activity; 4) By threatening to cause Transit Systems Security to terminate employees who engage in protected concerted activity. Section 10(j) relief is requested. | |
| 3. Full name of party filing charge (if labor organization, give full name, including local name and number) International Union, Security, Police and Fire Professionals of America (SPFPA) and its Local Union No. 245 | |
| 4a. Address (Street and number, city, state, and ZIP code) 25510 Kelly Road Roseville, MI 48066 | 4b. Tel. No. 586-772-7250 4c. Cell No. 4d. Fax No. 586-772-9644 4e. e-Mail |
| 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Same as Item 3. | |
| 6. DECLARATION | |
| I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. | |
| By:  (signature of representative or person making charge) | Gordon A. Gregory, General Counsel (Print/type name and title or office, if any) |
| Address 65 Cadillac Square, Suite 3727, Detroit, MI 48226 | Tel. No. 313-964-5600 Office, if any, Cell No. Fax No. 313-964-2125 e-Mail Gordon@unionlaw.net |
| | 11/8/2011 (date) |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.